



*news and information  
for employees of the  
City of Saint Paul*

**September 3, 2004**

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*City Update*

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City Update is published bi-weekly  
by the Office of Technology. Submis-  
sion deadline is noon, Friday, one  
week before payday.

**www.ci.stpaul.mn.us**

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## **Trudy Moloney New Council Operations Director**

*By Ken Smith  
City Council Research*

After a regional search, the Saint Paul City Council has hired a Director of Council Operations. Trudy Gayer Moloney will assume the duties of former director Gerry Strathman who retired in late 2002 and Fiscal Policy Director Greg Blees who retired in early 2004. Ms. Moloney's position with the City will be akin to that of Deputy Mayor and will oversee all activities involving office operation and Council Research at the City Council.

Ms. Moloney comes to us from the City of Minneapolis, where she spent 15 successful years. Her most recent title was Director of Administration for Public Works. Prior to this position, she worked as the Director of the Management Analysis Division, Special Project Manager in the Department of Health and Family Support, State and Federal Lobbyist in the Office of Intergovernmental Relations and a Mayoral Assistant in the Office of Mayor Donald M. Fraser.



**Council Operations Director, Trudy Moloney**  
(Photo, Jason Reid - Office of Technology)

Trudy was born the oldest of three children in Cleveland, Ohio and grew up in the Detroit area. She began her career in Washington D.C. with the National League of Cities. She is married and has two boys, fifteen and sixteen. Ms. Moloney has a Bachelor of Arts degree in Urban Ecology and a Masters degree in Urban Planning from the University of Michigan. In her spare time Trudy likes to swim, golf and kayak.



**Please print this for your co-workers.** The City is continuing to save money by not producing printed copies of the City Update, but still needs to communicate to all employees. Please help by printing this newsletter (preferably back-to-back) for workers in your area who do not have computer access. Thank you.

## Fall Leadership Academy

Mayor Kelly is pleased to announce the 2004 fall session of the City of Saint Paul Mayor's Leadership Academy in collaboration with the St. Paul Area Chamber of Commerce. Participants have been nominated from Department and Office Directors based on leadership roles and demonstrated leadership skills. The Academy is an intensive program wherein participants develop the skills and competencies of respected St. Paul business and public sector executives.

*The Mayor's Leadership Academy participants:*

*Maureen Mitch - Citizen Services Office  
Dianne Rosenthal - City Attorney's Office  
Jeffrey Pluff - Finance  
Phillip Owens - Fire*

*Keith Morehead - Fire  
Jim Vollmer - Human Resources  
Patricia Krezowski - Libraries  
Rose Ann Foreman - Libraries  
William Stephenson - LIEP  
Chin-Ming Yin - Office of Technology  
Paul Hogrefe - Office of Technology  
Jill Cremers - Parks & Recreation  
Scott Kruse - Parks & Recreation  
Victor Mister - Parks & Recreation  
Susie Odegard - Parks & Recreation  
Matt Reinartz - Parks & Recreation  
Marie Frachett - PED  
Tchu Yajh - PED  
Chris Hoskin - Police  
Greg Pye - Police  
John McNamara - Public Works  
Mike Kassan - Public Works  
Howard Hare - Public Works  
Greg Galloway - Public Works  
David Schuler - Water*

## Line Supervisory Academy

It's fall and we are now accepting applications for First Line Supervisory Academy.

The academy is an intensive program covering topics ranging from motivating employees, disciplining of employees, hiring employees, managing employees, and using ethical decision making. We've had excellent feedback (4.6 on 5 point scale) from the participants that have completed the academy.

The academy is Tuesdays starting October 19 through November 16. Sessions are full-days at Phalen Golf Clubhouse.

Applications will be available to download from the intranet in a couple days. Registration deadline is September 24, 2004.

Please contact Michelle LeBow for more information at 651-266-6514 or michelle.lebow@ci.stpaul.mn.us

## Refinance Your Car Loan with CCCU

Did you recently buy a car and find yourself paying a high interest rate in order to get a rebate? Since many lenders don't have a prepayment penalty, why not refinance and pay off your dealer loan with a low rate loan - as low as 3.50% APR\* -- from CCCU. Call our TeleCenter at 651-225-2700 or 1-800-223-2801 or visit one of our offices and let us know the amount, term and rate of your other loan, and we'll help you find out if switching benefits you.

If you're looking to buy a new or used car, the same great rates are available. Applying is fast and easy, and many loans are approved the

same day. You can apply online at [www.cccu.com](http://www.cccu.com), by phone or by stopping in to any of our offices.



City & County Credit Union is federally insured by the National Credit Union Administration. \*The interest rate applies to 1989-current model years, and is determined by the term of the loan and your credit record. Rate was in effect 8/24/04 and is subject to change.

## Therapeutic Massage By Professional Massage Therapist Roger Mound

Massages may be scheduled for 15 or 30 minutes and must be on your work breaks, not on City / County time.

Massages are usually given in the Conference Room and cost \$18 per 15 minutes. A sign-up sheet is always at the front counter.

Every Wednesday, 4th Floor City Hall Annex from 10 a.m. - 2 p.m.

Every Thursday morning LIEP office from 9 a.m. - 12 p.m.

For more information and appointments call Roger Mound directly at 612-396-3382

## City job openings as of September 3rd, 2004

Application deadline	Job title	Bi-weekly or hourly salary rate	Exam date
09/07/04	Communication Technician W/O Premium	\$1,529.77 bi-weekly	See Job Ann
09/07/04	Communications Technician Helper (seasonal)	\$13.77 per hr	See Job Ann
09/09/04	City Planner II	\$1,518.42 bi-weekly	See Job Ann
09/21/04	Payroll Clerk (prom)	\$1,286.42 bi-weekly	See Job Ann

Note: Call or visit the Office of Human Resources to receive the official job announcement for these positions. Location: 400 City Hall Annex. Phone: (651) 266-6500 or visit the web site: [www.ci.stpaul.mn.us/jobopenings](http://www.ci.stpaul.mn.us/jobopenings). For jobs announced after this date, please call our 24-hour job line, (651) 266-6502.

## Your Employee Assistance Program is Changing



*On October 1, 2004\*, Your Employee Advisory Resources (EAR) Program Will Change to HealthPartners Employee Assistance Program\*\* (EAP)*

Today's tough work and family issues need fast and effective solutions. That's why HealthPartners EAP has added more resources to help you at home and at work.

When problems arise, you can talk confidentially with counselors for support, direction and solutions. Starting October 1, 2004\*, you can call us or check us out on the web 24/7. Learn more about...

- |                                     |                      |                   |
|-------------------------------------|----------------------|-------------------|
| ■ Anger Management                  | ■ Depression         | ■ Parenting       |
| ■ Balancing Work & Family           | ■ Divorce            | ■ Stress          |
| ■ Caregiving-Caring for the Elderly | ■ Financial Debt     | ■ Substance Abuse |
| ■ Childcare                         | ■ Financial Planning | ■ Time Management |
| ■ Co-Worker Relationships           | ■ Grief & Loss       |                   |

### EAP by Phone

When you call HealthPartners EAP, you'll get confidential support for emotional, family/personal, work or risk-related issues. You'll talk to a licensed counselor who will help you find a provider, financial consultant or legal advisor. Just call **1-866-326-7194 (1-800-827-3707 TTY)**.

### EAP Online

When you go online, you'll find hundreds of topics to search. Topics include: emotional well being, work issues, legal problems, financial concerns, addiction and recovery. You'll also find frequently asked questions, articles, links, interactive tools, child- and elder-care locators, tips on tape and financial calculators.

If you're a HealthPartners **member**, log on to *healthpartners.com* with your username and password. Then select the employee assistance program.

If you're a **nonmember**, log on to *www.hpeap.com*. Provide your employer ID and password:..

<b>Employer ID:</b> healthpartners	<b>Password:</b> saintpaul
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If you're looking for solutions to today's tough work and family issues, get help fast—HealthPartners EAP.

\*Continue to use your current Employee Advisory Resources program through September 30.

\*\*Services administered by AffinityCare.